

Health & Safety Policy

We care

We consider Health and Safety of our employees - as well as their mental and physical integrity - as values to be protected at any cost.

We do our utmost to ensure that anyone performing activities on behalf of our company – Alpiq personnel as well as service providers - come home safely and healthy every day.

Stop Work Authority

Everybody is empowered to stop any operation, in case it could potentially result in injury or if the scope of work is beyond one's skill level, understanding or training.

Safety Culture

Our aim is to develop a culture of safety based on shared commitment.

We strive to raise awareness of the contribution each employee can make, to create a safe working environment, by taking care of him-/herself and the colleagues, and proactively reporting even minor accidents, near misses and unsafe conditions.

All suggestions for improvement are welcome and considered valuable.

Safety Leadership

We furthermore promote a supportive psycho-social work environment, trying to adapt schedules and workloads in order to avoid undue stress.

We are committed to continually review and improve our H&S management by monitoring performance and implementing actions identified from audits, incident analyses and lessons learned.

Beyond regulatory compliance

We adhere to relevant legislation and expect also our contractors to do so.

However, we are determined to go beyond mere regulatory compliance and strive to ensure best practise is applied in connection with all H&S related matters.

H&S cooperation

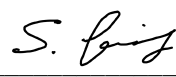
We intend to foster constant coordination, information and alignment on H&E topics within Alpiq and with our service providers.

Moreover, we are engaged in promoting mutual exchange on industry specific H&S topics with other players in the energy sector.

Olten, 08.09.2021



Antje Kanngiesser
CEO



Sascha Lanig
Head Group HR